Part-time Retail Sales Associate

20-24 hours/week. Must be available every other Saturday.

Our FCS Thrift Shop supports our mission of “neighbor helping neighbor” through many programs including our Food Pantry, Fuel Assistance, BackPack Program, Holiday Helpline, Camp Scholarships and many more!

Our Team:

- FCS staff, volunteers and Board members work as team in a warm, collaborative, service-oriented environment to support our community members in need.
- Ours is a culture where anyone and everyone pitches in to help where they can.
- We welcome employees who identify closely with our mission.

Essential Duties and Responsibilities may include, but are not limited to:

- Create a welcoming, appreciative environment for customers and volunteers alike, including promotion of the Thrift Shop and FCS mission
- Run the cash register/POS and interact with volunteers and customers
- Maintain clean and attractive shop
- Train volunteers on greeter/occupancy monitor, POS, and other tactical responsibilities
- Coordinate transfer of all donations from sorting area to shop, including pricing donations and sorting donations into categories throughout the day

Physical Environment:

This job requires ability to safely lift and move many boxes, bags, and furniture pieces. The employee must be comfortable in indoor and outdoor environmental conditions; walking up and down steps; lifting, pushing, and pulling equipment and supplies up to 50 pounds without assistance and over 50 pounds with assistance. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Job qualifications:

- Retail experience preferred
- Ability to identify name brands of clothing, antiques and collectible items of value
- Knowledge of proper lifting techniques
- Ability to work with others in a cooperative and respectful manner
- Experience working with people of diverse cultures and socio-economic backgrounds

Education & Certification Requirements:

- High school diploma or GED
- Pre-employment checks may be completed to ensure no findings that would prohibit employment working with special populations. Checks may include SBI, DMV, and sex offender registry.

To apply:

contact Kim Hudak, Office Manager and request an application

khudak@fcsmaine.org
or call 865-3985 x. 202